



BUSINESS Guidance for Suspected or Confirmed COVID-19 Cases

Scenario	Immediate Action	Follow Up
COVID-19 Symptoms (e.g., fever, cough, loss of taste or smell, difficulty breathing) (No known contact to COVID-19 positive case)	<p>Send home and recommend contact with primary care provider for recommendations regarding need for testing.</p> <p>Testing is readily available through CCHS.</p> <p>For Symptom Screening consult CDPH Employer Playbook for Safe Reopening</p>	<p>No notification of CCHS required.</p> <p>May remain open.</p> <p>Notification of workplace in this scenario is at the discretion of each institution and not required by CDPH or CCHS.</p>
Positive COVID-19 Individuals with or without symptoms and have laboratory confirmed COVID 19	<p>Must isolate at home.</p> <ul style="list-style-type: none"> • <u>With symptoms:</u> May return after 10 days have passed since start of symptoms, if symptoms are improving and no fever for 24 hours (without fever-reducing medication). • <u>Without symptoms:</u> May return after 10 days have passed since the date of positive COVID-19 test. If symptoms develop during isolation period, may return 10 days after test if symptoms are improving and no fever for 24 hours (without fever-reducing medication). <p><u>No repeat testing required to return to work.</u></p> <p><u>Next Steps</u></p> <ol style="list-style-type: none"> 1. Identify close contacts. 2. Quarantine & exclude exposed contacts for 10 days after the last date the case was present at business while infectious. 3. Recommend testing of contacts, prioritize symptomatic contacts (this will not shorten 10 day quarantine) 	<p>Notify CCHS:</p> <ol style="list-style-type: none"> 1. Business Reporting Intake Form 2. Proceed with isolation and notification of close contacts. 3. CCHS Locations Case Investigator will follow up with business contact to discuss next steps. <p>Employee notification requirements can be found in Section 4 of CA AB685.</p> <p><u>Cleaning instructions:</u> If notified of a positive COVID-19 case within previous 24 hours – closed exposed area(s), clean and disinfect affected areas concentrating on all high touch surfaces and areas where positive cases(s) spent their time. Facility can reopen the area(s) after disinfection contact time is complete.</p>



Negative COVID-19 Test after Symptoms*	<p>May return to work after 24 hours of symptom improvement and no fever (without the use of fever-reducing medication).</p> <p>*Testing is recommended 7-10 days after exposure to a COVID 19 positive.</p>	<p>No notification of CCHS required.</p> <p>Notification of workplace cohort in this scenario is at the workplace discretion and not required by CDPH or CCHS.</p>
<p>Contact to COVID-19 No symptoms (whether Tested or Untested)</p> <p>Never had symptoms but was tested due to close contact with a COVID case.</p>	<p>Must quarantine at home for 10 days after the last known close contact with the positive case unless the person has been fully vaccinated (see additional information in Follow Up section). Testing is highly recommended, but a negative test does not release one from quarantine Symptoms can develop even after testing negative, at any time within 14 days after exposure, so strict adherence to quarantine is required. Testing is recommended 7-10 days after exposure to an individual with positive COVID19 test. There is a possibility that some people may develop COVID up to 14 days after exposure. After the 10-day quarantine contacts should continue with preventive measures such as masking, social distancing and handwashing.</p>	<p>No notification of CCHS required.</p> <p>No quarantine required if:</p> <ol style="list-style-type: none"> 1) The person is fully vaccinated with a COVID-19 vaccine; AND 2) At least two weeks have passed since the person's receipt of the last dose of the vaccine series or receipt of single-dose vaccine, whichever is applicable; AND 3) The person has had no symptoms of COVID-19 since the most recent close contact with a case.
<p>Contact to COVID-19 Symptomatic</p>	<p>Must quarantine at home for 10 days after the last known close contact with the positive case unless the person has been fully vaccinated (see additional information in Follow Up section). Testing is highly recommended and if completed and returns positive, refer to actions and follow up for "Positive COVID-19." If tests negative, must complete 10-day quarantine. There is a possibility that some people may develop COVID up to 14 days after exposure. After the 10-day quarantine contacts should continue with preventive measures such as masking, social distancing and handwashing.</p>	<p>No notification of CCHS required.</p> <p>No quarantine required if:</p> <ol style="list-style-type: none"> 1) The person is fully vaccinated with a COVID-19 vaccine; AND 2) At least two weeks have passed since the person's receipt of the last dose of the vaccine series or receipt of single-dose vaccine, whichever is applicable; AND 3) The person has had no symptoms of COVID-19 since the most recent close contact with a case.
<p>Resources</p>	<ul style="list-style-type: none"> • CDPH Covid-19 Guidance Documents • CDC Guidance for Businesses and Employers • EPA List N: Disinfectants for Use Against COVID-19 <p>Employers should follow current Cal OSHA requirements for employees who are close contacts, which may require exclusion from the workplace for 10 days, regardless of vaccination or past infection status.</p>	<p>CCHS COVID-19 Vaccinations</p> <p>CCHS COVID-19 Testing</p> <p>CCHS COVID Response Hotline: (925) 313-6740 Locations Email: covid.business.tracing@cchealth.org</p>

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